



Supervising Attorney

Centro de los Derechos del Migrante, Inc. (CDM) seeks a Supervising Attorney to join its dynamic, binational team of migrant workers' rights advocates. This is a unique opportunity to work alongside migrant workers in their fight for justice. The Supervising Attorney will be based in CDM's Mexico City headquarters and will supervise work in the organization's core legal programs: Intake, Evaluation, and Referral; Litigation Support; and Direct Representation.

About CDM

CDM is a U.S. 501(c)(3) migrant workers' rights organization with offices in the United States and Mexico. We work to remove the border as a barrier to justice for migrant workers who experience workplace rights violations in the United States and abuse during labor recruitment in Mexico. Through strategic litigation, legal advice, on-the-ground investigations, litigation support, policy advocacy, and community education and leadership development, CDM supports Mexico-based migrant workers as they move between their home communities in Mexico and their workplaces in the United States. In 2014, CDM also launched its award-winning workers' rights platform, www.Contratados.org. We strive to maintain an organizational culture that reflects the same values as our mission—ensuring equality and justice for workers.

SUPERVISING ATTORNEY

The Supervising Attorney, based in CDM's Mexico City office, oversees CDM's direct legal services to low-wage migrant workers, advances strategic litigation, and provides litigation support to U.S. attorneys with Mexico-based clients. The start date for this position will be in May 2020.

Responsibilities:

- Supervise legal work, caseload and administrative duties of CDM's attorneys, paralegals, law student interns and volunteers;
- Represent migrant workers in employment litigation in federal and state courts and administrative proceedings;
- Review legal intakes to assess potential claims under state and federal labor and employment law;
- Provide brief services, advice, and referrals;
- Identify potential individual and class litigation arising from direct services work and refer to U.S. attorneys;
- Supervise investigation, case development, and case filing;

- Oversee and implement Litigation Support Services Program, providing investigative and litigation support services to U.S. attorneys, including locating and communicating with workers who have returned to Mexico, obtaining documents, facilitation of remote depositions and other aspects of transnational discovery; assisting workers to apply for immigration relief to travel to U.S. for proceedings; and assisting in class action settlement implementation.
- Oversee BANSEFI / Banco de Bienestar Funds Distribution Program, facilitating transfers of settlement funds from U.S. attorneys to clients in Mexico;
- Collaborate with partner organizations and government agencies in Mexico and the U.S.;
- Participate in outreach trips and conduct employment law know-your-rights trainings for migrants in their home communities;
- Provide input on know-your-rights and policy advocacy documents;
- Attend conferences and other speaking engagements on behalf of the organization;

Qualifications:

- Fluency in Spanish and English;
- Previous experience defending the employment rights of workers, immigrants or other low-income individuals;
- J.D. and bar admission to any state required;
- Excellent written and oral communication skills;
- Demonstrated commitment to workers' rights issues;
- Management / supervisory experience;
- Additional language skills are desirable but not required.

Pay, Benefits and How to Apply

CDM offers a competitive compensation and benefits package. Salary starts at \$63,500 and depends on experience and qualifications.

Interested applicants should send a letter of interest, current resume, and a list of three professional references to info@cdmigrante.org. No phone calls, please. Applications will be reviewed as they are received.

CDM is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, sex, religion, age, disability, sexual orientation, or gender identity. We encourage applicants from diverse backgrounds to apply.