



## Health Department Liaison

### Description of Organization

Centro de los Derechos del Migrante, Inc. (CDM) is the first transnational migrant workers' rights organization based in Mexico to support migrant worker organizing and advocacy on both sides of the U.S.-Mexico border. Since its founding, CDM has been driven by its mission to improve the conditions of low-wage workers in the United States. With a binational, multilingual staff and geographic reach, CDM has grown over the past 15 years in response to an increasing need, but its end goal remains unchanged: to overcome the border as a barrier to justice.

CDM envisions a world where migrant workers' rights are respected, and laws and policies reflect their voices. Through multilayered outreach and engagement strategies, CDM supports migrant workers to defend and protect their rights during recruitment, while at work in the U.S., and as they return to their home communities. Further information about our work and projects is available on our website: [www.cdmigrante.org](http://www.cdmigrante.org).

### Position Summary

Centro de los Derechos del Migrante, Inc. (CDM) seeks a Health Department Liaison to join its dynamic, binational team of migrant workers' rights advocates. This is a unique opportunity to support CDM's Protein Processing Workers Project, an initiative focused on ensuring health and safety for workers employed in protein processing (seafood, meat and poultry).

This is a grant-funded position. Preferred candidates will be willing to work out of our office in Baltimore, Maryland and be able to travel regionally (up to 15%). Candidates interested in working remotely within the region of Maryland, Delaware, Virginia, North Carolina, South Carolina, or Georgia will also be considered.

### About You

You have an unshakeable commitment to social, racial, and economic justice, and are passionate about defending the rights of migrant workers, immigrants, and low-wage workers. You have a history of fostering working relationships with government agencies and are an excellent communicator. You are comfortable switching between languages and look forward to building a strong network of regional stakeholders and collaborators.

### Position Responsibilities

The Health Department Liaison, working under the direction of the Project Director and in close collaboration with the rest of the project team, will support CDM's initiative targeted at protecting essential workers from emerging and re-emerging infectious diseases. This position will be responsible for cultivating and strengthening relationships with key actors in state and local health departments. The Health Department Liaison will foster opportunities for communication and collaboration between health departments and our coalition of community-based organizations to advance protein processing workers' rights and health protections.

Key duties include:

- Collaborate closely with community-based organizations, CDC project staff, and other stakeholders;
- Cultivate and maintain working relationships with key actors within health departments in the project's target geographic region (Delaware, Maryland, Virginia, Georgia, North Carolina and South Carolina);
- Serve as primary point of contact for public health workers and other government actors;
- Facilitate timely and effective communication and information exchanges between government agencies and community organizations;
- Identify opportunities for collaboration in regional outreach and events;
- Occasionally travel to meetings, regional events, and participate in community outreach.

### **Knowledge and Skills Required**

- Full professional fluency in spoken and written Spanish and English;
- Commitment to social, racial and economic justice and understanding of the challenges facing migrant workers, immigrants and low-wage workers;
- Outstanding communication and presentation skills;
- Demonstrated experience successfully developing and managing stakeholder relationships;
- Ability to travel regionally, including overnight, as needed;
- Ability to thrive in a collaborative, high-energy environment.

### **Special consideration will be given to candidates who demonstrate the following preferred skills**

- Experience working in public health and/or with government institutions;
- Understanding of health department structures at the local and state level, preferably in the project's region (Delaware, Maryland, Virginia, Georgia, North Carolina and South Carolina);
- Demonstrated experience successfully creating and managing relationships with government agencies;
- Grant writing and reporting experience;
- Additional language abilities.

CDM is an Equal Opportunity Employer and prioritizes diversity among our staff, Board of Directors, and volunteers. CDM does not discriminate on the basis of race, color, national origin, sex, religion, age, disability, sexual orientation, or gender identity. We encourage applicants from diverse backgrounds to apply. We also maintain a strong interest in our employees' career development and strive to provide opportunities for growth and education for dedicated members of our team.

Competitive salary range starting at \$60,000 with benefits, including generous vacation, health, dental and vision insurance, 401k, paid parental leave, etc.

**HOW TO APPLY**

Interested candidates should submit a cover letter, resume, and a list of three references, including their contact information, to [info@cdmigrante.org](mailto:info@cdmigrante.org) with the subject line HEALTH DEPARTMENT LIAISON APPLICATION. No phone calls please.